

The West Perry School District is committed to creating and maintaining school environments in which students, staff, parents, and others feel safe.

## Threat Assessment and Management Overview

Threat assessment and management is a fact-based process for the assessment of and intervention with students whose behaviors may indicate a threat to the safety of the student, other students, school employees, school facilities, the community, or others. Threat assessment is a prevention strategy. School communities work together to identify students exhibiting at-risk behaviors so that they can receive assistance before they perform acts of violence.

### What are At-Risk Behaviors?

There are observable behaviors that may not be normal and are out of character for most students. These behaviors may lead to acts of violence. If the behaviors are noticed early on, then appropriate measures can be taken to assist the student before any violence occurs. Some observable, at-risk behaviors include:

- Unusual social distancing or isolation of individuals from peers and family members
- Sullen or depressed behavior from an otherwise friendly and positive person
- Out-of-context outbursts of verbal or physical aggression, increased levels of agitation, frustration, and anger
- Confrontational, accusatory, or blaming behavior
- An unusual interest in weapons
- Direct or indirect threats of violence
- Fixation on violence as a means of addressing a grievance

### How do I report a Concern?

If you have a concern about the behavior of an individual, you can report it:

1. To building principal
2. To the Safety and Security Coordinator – Lucas Clouse, lclouse@westperry.org, 717-789-3934
3. Through the Safe2Say Something program. A tip is submitted via mobile app, website (<https://www.safe2saypa.org/>), or by calling the PA based 24/7 Crisis Center at 1-844-SAF2SAY (1-844-723-2729)

### What Will the Team Do, Once a Report Is Made?

Once the team receives a report of a potential threat, it is their job to assess and intervene with the student and determine the level of threat. If the student's behavior indicates a threat to the safety of the student, other students, school employees, school facilities, the community, or others, the team will work with the district and building administration to:

- Institute appropriate procedures to ensure safety
- Notify the student's parent or guardian
- Notify any identified targets and their parent or guardian
- Refer the student to the appropriate agency or team, including but not limited to Local Law enforcement, Children and Youth, Suicide Prevention Team, IEP team, 504 team, and the Student Assistance Team
- Determine and implement appropriate interventions
- Monitor the effectiveness of interventions

Everyone plays a vital role in supporting school safety and security, and when we all work together, we can ensure a comprehensive approach to school safety.



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